



HILLSIDE
PUBLIC LIBRARY

HILLSIDE PUBLIC LIBRARY BOARD OF TRUSTEES

405 N. Hillside Avenue, Hillside, IL 60162

Lower Level Meeting Room

Agenda for Personnel Committee Meeting of October 15, 2025 at 6:30 PM

1. ROLL CALL
2. AUDIENCE PARTICIPATION
 - Public Comments
3. NEW BUSINESS
 - Discussion of HR Source 2025 Library Survey
4. ADJOURNMENT *V

Posted: Library Lobby and Website

Delivered: Trustees

Potential Board Action on Items Marked with Asterisk*



Minutes for Personnel Committee meeting of October 15, 2025

CALL TO ORDER

The meeting was called to order at 6:32 pm by Donna Kassar, Chair Pro Tempore.

ROLL CALL

Committee Members Present:

Member: Donna Kassar

Member: Geneva Allen

Member: Sandra Barge

Committee Members Absent:

Chair: Shirley Wachowski

Staff Present:

Library Director: Amy Franco

NEW BUSINESS

The Committee reviewed data from the 2025 Library Survey and Supplemental Report concerning paid parental leave among member libraries. The Committee also reviewed comparative benchmarks and budget data for the first year following the Hillside Public Library's approval of a new paid parental leave policy in October 2024. A letter from Personnel Chair Shirley Wachowski was read into the record. The committee did not reach consensus on whether to recommend an expansion of the policy at this time.

ADJOURNMENT

Donna Kassar moved to adjourn the meeting, seconded by Geneva Allen. Motion carried; voice vote unanimous. Meeting adjourned at 6:59 pm.

Prepared by Amy Franco, Library Director